

## EMPLOYER FEEDBACK ANALYSIS REPORT

2022-2023

This detailed report delves into the feedback provided by employers, offering valuable insights into the effectiveness of the institution's curriculum in preparing graduates for the professional world. The feedback, categorized across a five-point scale, underscores the curriculum's success in nurturing practical skills, multidisciplinary learning, continuous growth, and practical exposure.

Sl No:	Questions	Response in Percentage				
		Excellent	Very Good	Good	Average	Poor
1.	How would you rate the effectiveness of the curriculum in equipping graduates with a strong foundation in their field of study, enabling them to tackle complex challenges in your industry?	0	3	87	10	0
2.	To what extent have you observed graduates from Don Bosco College showcasing practical skills and the ability to apply theoretical concepts learned in their education to real-world scenarios within your organization?	2	1	91	6	0
3.	How well has the curriculum fostered a multidisciplinary approach among graduates, preparing them to adapt and contribute effectively in diverse work environments and roles?	0	4	89	7	0
4.	To what extent does the curriculum promote a mindset of continuous learning and adaptability, ensuring that graduates remain relevant and valuable in an ever-evolving industry landscape?	1	2	90	7	0
5.	How satisfied are you with the curriculum's integration of practical experiences, such as internships, projects, and industry interactions, to enhance graduates' readiness for professional roles?	0	5	77	17	1

## METHODOLOGY

The feedback was collected using a five-point scale ranging from "Excellent" to "Poor." The responses were then converted into percentage values for analysis. The survey questions focused on the curriculum's efficacy in equipping graduates with a strong foundation, practical skills, adaptability, multidisciplinary approach, and integration of practical experiences.

## SUMMARY OF RESPONSES

### Effectiveness of Curriculum in Equipping Graduates (Q1):

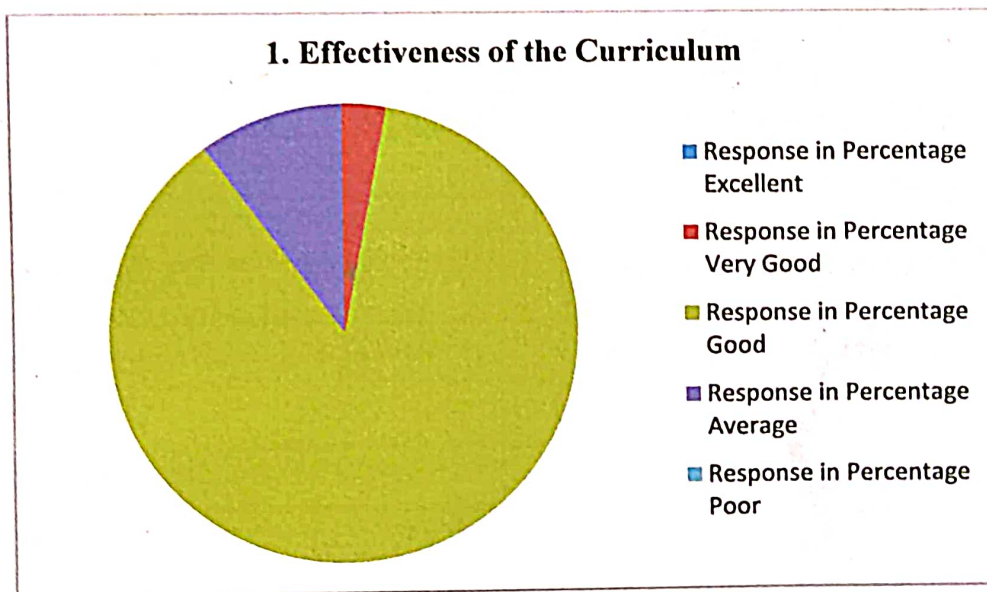
Excellent: 0%

Very Good: 3%

Good: 87%

Average: 10%

Poor: 0%



**Analysis:** The curriculum is perceived positively in terms of equipping graduates with a strong foundation, with a substantial majority (87%) rating it as "Good." Only a minor percentage (3%) considered it "Very Good," suggesting some potential for enhancement in preparing graduates to tackle complex challenges.

**Practical Skills Application in Real-World Scenarios (Q2):**

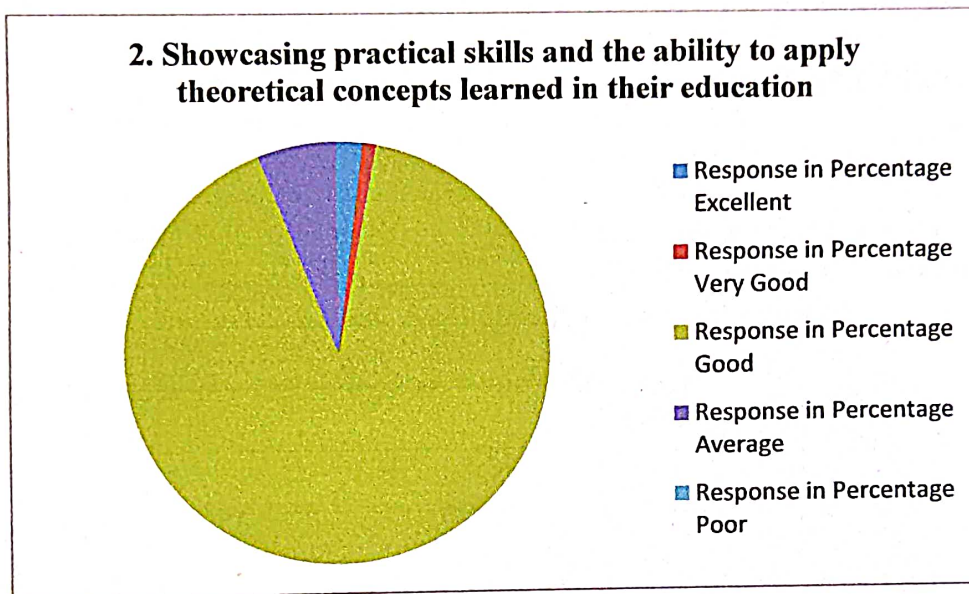
Excellent: 2%

Very Good: 1%

Good: 91%

Average: 6%

Poor: 0%



**Analysis:** Employers observe that graduates from Don Bosco College possess practical skills and the ability to apply theoretical concepts. A significant majority (91%) rated this aspect as "Good," indicating a strong alignment between theoretical knowledge and real-world application.

**Fostering Multidisciplinary Approach (Q3):**

Excellent: 0%

Very Good: 4%

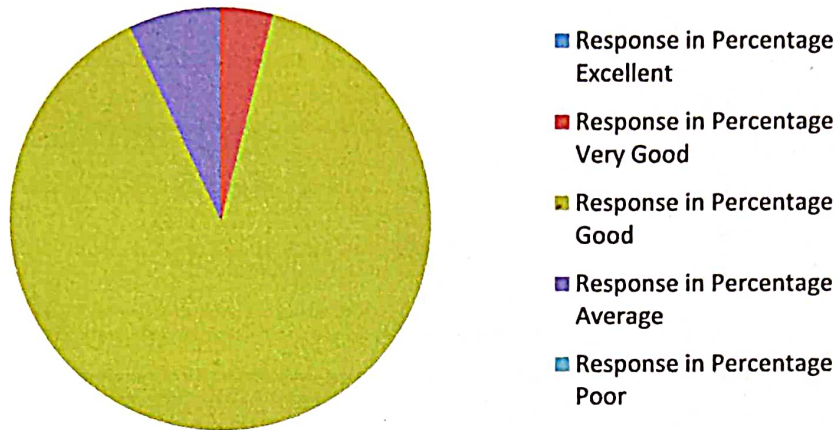
Good: 89%

Average: 7%

Poor: 0%



### 3. Curriculum fostered a multidisciplinary approach among graduates



**Analysis:** The curriculum appears to be highly effective in fostering a multidisciplinary approach, as 89% of employers rated it as "Good." While 4% rated it as "Very Good," there is a minor room for improvement indicated by the 7% "Average" rating.

#### Promotion of Continuous Learning and Adaptability (Q4):

Excellent: 1%

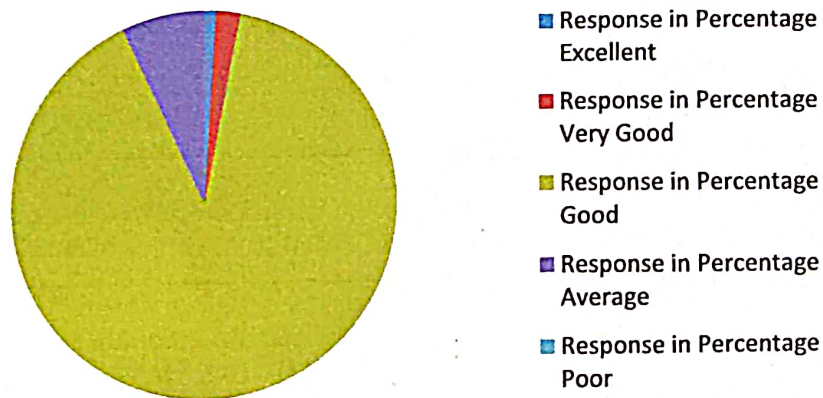
Very Good: 2%

Good: 90%

Average: 7%

Poor: 0%

### 4. The curriculum promote a mind-set of continuous learning and adaptability, ensuring that graduates remain relevant and valuable



**Analysis:** The curriculum seems successful in promoting continuous learning and adaptability, as 90% of employers rated it as "Good." While a combined 3% rated it as "Excellent" or "Very Good," the "Average" rating of 7% suggests the potential to further emphasize adaptability.

### Integration of Practical Experiences (Q5):

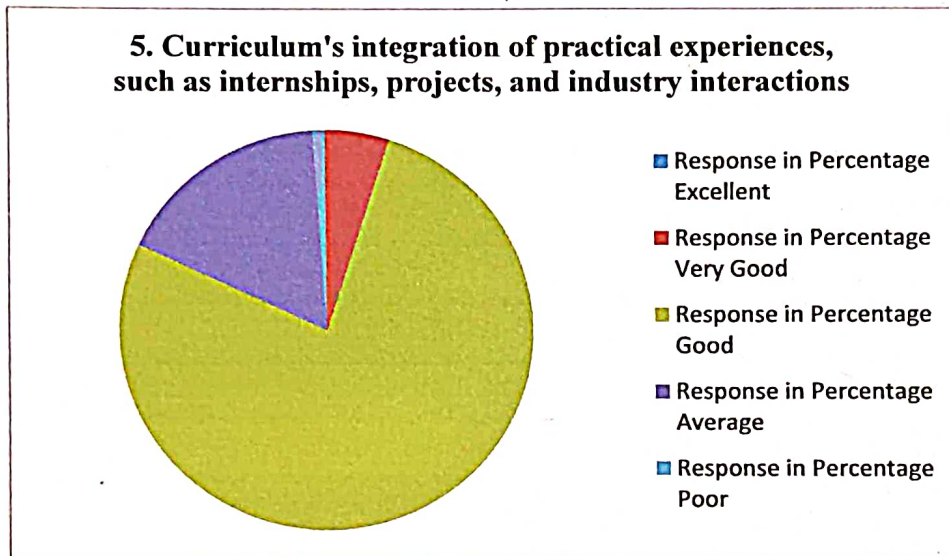
Excellent: 0%

Very Good: 5%

Good: 77%

Average: 17%

Poor: 1%




**Analysis:** Employers are generally satisfied with the integration of practical experiences into the curriculum, as 77% rated it as "Good." However, the presence of a 17% "Average" rating suggests some variability in the effectiveness of these practical components.

### CONCLUSION

The feedback analysis reflects a positive perception of the curriculum's effectiveness in equipping graduates with essential skills and attributes. While the curriculum receives high ratings in various areas, there are minor areas of improvement highlighted by the responses. Enhancing complex challenge readiness, adaptability emphasis, and refining practical experience integration could further enhance the curriculum's effectiveness. These insights provide valuable feedback for continuous improvement to ensure that graduates are well-prepared for the dynamic demands of the industry.

  
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